



## Statement of Commitment to Child Safety

**The Girls & Boys Brigade (GBB)** is committed to creating and maintaining a child-safe environment where children and young people are protected from harm, abuse and neglect. We have a zero-tolerance approach to child abuse. This commitment guides our programs and activities, our governance and leadership and daily interactions with children.

Children have the right to feel safe, be listened to and participate in decisions that affect them. We strive to promote an inclusive culture of respect, responsibility and protection. Child safety is everyone's responsibility, and all staff, volunteers, and board members are expected to uphold children's rights, act in their best interests and maintain the highest standards of child protection.

### **To keep children safe, we commit to:**

- Implementing the Office of the Children's Guardians Child Safe Standards across all areas of our work.
- Providing a safe and supportive environment free from harm, abuse, neglect or grooming.
- Empowering children and young people to raise concerns and ensuring they know who to approach if they feel unsafe.
- Promoting children's rights to participate in decisions that affect them, ensuring their voices are heard, respected and involved in program planning and delivery.
- Responding promptly and appropriately to any concerns about harmful conduct or abuse.

### **As a child safe organisation, we further commit to:**

- Maintaining and enforcing clear policies and codes of conduct to safeguard children and young people.
- Comprehensive recruitment processes, including carefully screening all staff and volunteers.
- Providing ongoing training to ensure staff and volunteers understand their responsibilities in keeping children safe.
- Fostering a culture of openness and accountability, where concerns and breaches are reported and addressed.
- Welcoming feedback to continuously strengthen our child safety practices.
- Working with families, carers and community members to ensure they understand that child safety is everyone's responsibility and that their behaviour aligns with our child safe values.

At the GBB child safety and wellbeing are at the heart of everything we do. We demonstrate this commitment through our policies, daily practices and the conduct of everyone in our organisation. Our policies are regularly reviewed and following any child safety incident, we carefully reflect and strengthen our approach to ensure children remain safe.