



THE GIRLS & BOYS
BRIGADE

2019
YEARLY REVIEW



Founded
Sydney 1882

President
John B Fairfax, AO

Chairman
Cam Smith

Treasurer
Mike Forsdick

Company Secretary
Henry Herron

Executive Officer
Stefan Lamour-Jansson

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Ruth Armytage, AM
Graham Bates
Kylie Macdonald
Paul Masi
Fiona Ratcliffe
Paul Strutt

Finance & Administration Officer
Andrea Molloy

Programs Manager
Tracy Clifton

Youth Support Officer
Bill Porter

Fundraising Manager
Roslyn Miller

Program Coordinator
Andrew Harnett

Program Coordinator
Salote Tamata

137TH YEARLY REVIEW

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5 Treasurer

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7 Foundation Chairman

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OUR MISSION

Our mission is to support children and youth in need by providing education, recreation and activities that build life skills as a foundation for a brighter future.

OUR COMMUNITY NEEDS

The inner city families who access our service experience a wide range of financial, social, education and housing disadvantage. This significantly impacts on the wellbeing and development of the children and youth we see daily.

OUR RESPONSE

We deliver a holistic range of education, recreation and life skills programs and family support services that are flexible and responsive to the specific needs of individuals and families, delivered by a multi-skilled team.

OUR FOCUS

We focus on early intervention, prevention and life education through activities and practical support.

OUR PROGRAM OUTCOMES

- Increased individual confidence and capability
- Feeling supported and having a greater sense of belonging
- Improved social skills
- Decreased individual and family stress
- Educational commitment

FROM THE PRESIDENT

Throughout the year we have stood tall against the pressures of everyday life. Occasionally we have been unable to address the many problems and difficulties that arise, for it is not possible to always be right or to achieve a goal. We are however, proud of what we have accomplished at The Girls & Boys Brigade during a year of change.

The children we serve – our members – belong to everyone. We are a community as diverse as any, representing a cross-section of society that makes Australia the envy of the world. The environment that surrounds us enhances that special privilege we enjoy. And so we must never pause in our endeavours to help the girls and boys who, on an almost daily basis, seek shelter within our precinct. The satisfaction is ours when we experience not just the happy smiles on young faces but the development of those same people later in life. We are entitled to take some credit.

We have a responsibility to adapt to change; to acknowledge the subtle variations in social norms; to understand the impacts on those around us. We are fortunate to have a team of people, many of them volunteers, who guide the Brigade through many of these challenges. We are extremely grateful for their dedication, commitment and professionalism.

We are also continually grateful for those who support us financially. This aspect, as with so many charitable organisations, is a constant challenge, just as every year is a challenge which we strive to surmount. I offer my thanks to the board, the management team and all those who through their contribution, make the Brigade what it is.

John B Fairfax AO



OUR HISTORY

We were founded as The Boys' Brigade in 1882 by Sir James Fairfax out of concern for the welfare of newspaper boys.

A safe place off the streets provided the boys with activities and guidance to help shape their future.





FROM THE **CHAIRMAN**

Welcome to The Girls & Boys Brigade's 138th consecutive year of service to children, youth and increasingly family members in need.

Our families come from over 20 different cultural backgrounds. More than 80% of our children and youth live in single parent families and are supported by various other government and charitable organisations.

Our families come to us for care and support due to complex and different issues such as alcohol and drug abuse, domestic violence, mental and other illness, parent disability and long term unemployment, to name a few. Many of these conditions can be associated with financial hardship.

Increasing demands on the Brigade's services continue and it is important that we build our ability to raise funds in order to ensure the Brigade's sustainability.

It is very pleasing to report we have recently appointed Roslyn Miller as our Fundraising Manager. Roslyn brings to us a wealth of fundraising experience in the not-for-profit sector.

On behalf of all of my fellow Directors, together with Stefan Lamour-Jansson and his team, I offer very special thanks to the many individuals, foundations, trusts and organisations who continue to work with us. Without your generous financial support, assistance in kind, volunteering and attendance at events, the work at the Brigade could not continue.

We are profoundly grateful.

We also thank City of Sydney Council for our continuing relationship.

Also, thank you to each of my fellow Directors for their outstanding contributions throughout the year.

Cam Smith

DETAILED INCOME STATEMENT FOR THE FINANCIAL YEAR – ENDED 31 DECEMBER 2019

INCOME	2019	2018
Fundraising Income:		
Donations	\$662,692	\$532,661
Bequests	-	\$5,000
Bequest - GE Foster	-	\$10,000
Charity Event – Haydn Ensemble	\$47,730	\$65,475
Charity Event – Golf day	\$126,658	\$137,982
Other Fundraising Income	-	\$26,810
Total Fundraising Income	\$837,080	\$777,928
Distribution from GBB Foundation	\$270,738	-
Rent	\$600	-
Interest Received	\$214	\$735
Parents Contributions	\$5,113	\$9,663
Totals with Investments	\$1,113,745	\$788,326
Nett Income from Investments & Imputation Credits	\$110,212	-\$33,822
TOTAL INCOME	\$1,223,957	\$754,504
EXPENSES		
Administration	\$200,636	\$189,726
5 Year Strategic Planning Consultancy	-	\$33,070
Program Expenses:		
Children's Program	\$406,760	\$378,774
Youth Program	\$209,571	\$193,751
Family Support	\$87,055	\$75,453
Total Program Expenses	\$703,386	\$647,978
Fundraising Expenses:		
Charity Event – Haydn Ensemble	\$12,285	\$13,090
Charity Event – Golf Day	\$47,232	\$53,296
Other Fundraising Expenses including wages	\$281,692	\$94,492
Total Fundraising Expenses	\$341,209	\$160,878
TOTAL EXPENSES	\$1,245,231	\$1,031,652
NET OPERATING DEFICIT	-\$21,274	-\$277,148

A full audited statement is available on our website.

OUR THANKS TO • Deloitte Touche Tohmatsu • King & Wood Mallesons
Outstanding support since 1925

FROM THE TREASURER

The GBB recorded an operating deficit for the year of \$21,274 compared to a deficit the previous year of \$277,148.

The GBB's number one focus is delivery of effective programs to children, youth and families. Expenditure on these totaled \$703,386, an increase of 8.5% over 2018. This growth is a financial indicator of the GBB's success in strategically broadening and deepening its services to clients. The demand for these services also continues to grow, so we fully expect these costs to increase year on year into the future.

As these costs rise, so must funding and 2019 saw a very pleasing 42% increase in fundraising revenue. This included the first year of distributions from the Foundation, but, as well, revenue from other sources grew by 7.6%. Of particular note is significant growth in support from various other Foundations and Corporates. Together with donors who support the GBB every year over many years, the outlook for the required income growth is encouraging. The GBB's investment in a new fundraising team will help meet that challenge to ensure the GBB's growth strategy can be financed.

Thank you to all the supporters, both new and long term, who make it possible for the GBB to continue and expand upon the great work it has done for so many years. Thank you also to the long standing Honorary Auditors, Deloitte Touche Tomatsu. The GBB is a Deductible Gift Recipient, so all donations are tax deductible.

Mike Forsdick



FROM THE **EXECUTIVE OFFICER**

They say that change is the precursor to growth and that growth leads to stability. The change that occurred at The Girls & Boys Brigade in 2019 was precisely for this reason. The shift in establishing a fundraising team was an enormous undertaking, one that had many inherent risks attached, but one where the benefits outweighed them all.

The purpose of this direction was to ensure the Brigade's future. By growing our presence throughout the community and beyond, we expose ourselves to more opportunity and new relationships. This will, in the long run, lead to the future stability of this incredibly important organisation operationally and financially, and also for the families we care for.

The 2019 year was one of change, growth and adaptation, but it was also one of solidifying our core values and purpose. Our Programs were adapted and refined, and the Program team transitioned to different roles that helped make our services even more effective and flexible to the needs of our community.

We also saw an increase in children, youth and families attending and enrolling, which further confirms the need for growth and flexibility. During the year, we expanded our Family Support service, with a focus on food security, and increased our community support initiatives for families. We expanded our vacation care and weekend excursion programs to include more diversity and educational materials, and we increased our presence in the education system with a partnership with the new local Inner Sydney High School.

All of these activities and more were done with a small, dynamic and passionate team who I am extremely fortunate to work with. It is their dedication, support, and love of the Brigade that makes my job so enjoyable.

Our wonderful supporters, some who have been supporting us for decades, are so important to our future. As The Girls & Boys Brigade receives no Government assistance to operate, we are indebted to the generosity, kindness and affection they have for the Brigade.

Part of our forward planning is to bring our supporters even closer to our organisation. We see ourselves as one big family at the Brigade, something we hope our supporters feel as well.

I am looking forward to the next stage of The Girls & Boys Brigade's journey, and with a committed and passionate Board of Directors to support us, look forward to sharing it with you too.

Stefan Lamour-Jansson

FROM THE **FOUNDATION CHAIRMAN**

Dear investors in the future of The Girls & Boys Brigade, thank you for your kind support of The Girls & Boys Brigade Foundation.

It has been a relatively quiet year for the Foundation following a couple of active years which saw significant growth in our corpus. Our funds continue to grow nicely with the support of our advisors Providence, and will be available to support the work of the GBB for generations.

With the support of the new fundraising team at the GBB, we look forward to engaging with our donors and continue the growth of the Foundation.

I would like to thank the Board of the Foundation for their work through the year and the staff at the GBB for their wonderful work in the community.

Paul Masi

FROM THE **FINANCE & ADMINISTRATION OFFICER**

What a busy year we have had, from only four part time staff in 2005, we now have six full time and two part time members of our team. With this increase brings added administration work, which we have simplified with a new payroll system, which makes staff more accountable for their time.

These additional staff also bring an increased demand for revenue. From 2005 our revenue has increased from \$250K to now well over \$1.25m, this increase is significant but reflects the increased service we give to our children, youth and their families.

In 2019 the Board established a Finance Committee; whose role is to oversee the Brigade's finances and administration. The Committee, as well as looking at the management of our investments, keeps a close eye on our cashflow for the next 12 months, to ensure the Brigade is able to operate, and predict when there may be problems in that timeframe.

Andrea Molloy



OUR CHILDREN & FAMILIES PROGRAMS

Family Support at the GBB is an integral part of our service. It is flexible and adaptive to the individual needs of each family and helps to relieve stress and carve out important time and space to nurture relationships within the home.

Whether we are helping to navigate social systems and government departments to obtain satisfactory outcomes, providing practical support, referrals or an ear when they need, the benefit of our program is that it's child centred, welcoming and known to our families.

Much the same as we create a safe space for our children and youth, we have established a feeling of community and belonging that lets families know we are there for them and can help.

Our Family Dinner nights have also contributed to our GBB community, bringing together children, youth, families, and staff once a month.

These nights are such a lovely and relaxing way to get to know each other and not have to cook dinner for a night! In 2019 our Family Day was sponsored and presented by Epoch. Think Centennial Park, a yummy BBQ, an ice-cream truck, and all-in tug of war ... such fun! Days like these will be remembered fondly for years to come.

Family really explains the GBB, and I'm extremely proud to be a part of this family.

Tracy Clifton



OVERALL PROGRAM

146 Children & Youth enrolments

45 New enrolments

Children: 43-57 male/female ratio

Youth: 59-41 male/female ratio

6187 Total centre visits





YOUTH

2 Camps

1557 After School Program visits

40 Sport Nights

40 Youth Dinners

446 Vacation Care visits



OUR YOUTH PROGRAM

Over the past year, we have continued to build strong connections with the young people who attend our weekly programs. The weekly programs help to promote healthy lifestyles such as Monday night sports and Wednesday night dinners.

Our sports program helps develop good social skills through having fun in sport activities and developing the ability to cooperate and show good sportsmanship. It also emphasises the importance of playing by the rules and how exercise can be beneficial for our physical and mental health, whether it's playing Oztag at the local Ward Park or Bouldering at Nomads in Camperdown. It's always a fantastic evening!

Wednesday night dinner is a great way to teach some cooking skills and have fun with an emphasis on a healthy diet.

It proves that healthy eating doesn't have to be boring and is also good for our mental wellbeing. It's a nice way to sit down together, have a meal, a conversation and share stories.

These programs help to create good relationships with the young people and develop a real sense of community.

Bill Porter

OUR HOMEWORK & CAMP PROGRAMS

2019 was another fantastic year in the homework room. Together with the help of our trusted band of volunteers, we have created a welcoming and comfortable space, where the children receive any help they need with their daily school work.

The space has become even more adaptable over the last 12 months. The quiet relaxed atmosphere that we provide has shown the children that reading, mathematics and spelling can be fun.

The relationships the children build with both the staff and volunteers are intrinsic to the program's success. The number of children who opt to stay in the space even after their work is complete is a great sign that we are doing it right.

We also managed to squeeze four camps into a very busy year. Two primary and two high school. Camps are a great opportunity for the children and youth to get some much needed independence and learn some new self-care skills. It may be a farm, or it could be a beach camp, it could be hot or pouring with rain. However our situation ends up, the children and youth always return with big smiles on their faces, a sense of achievement and a whole bunch of new friends.

Andy Harnett



CHILDREN'S PROGRAMS

2 Camps

2210 Homework Program visits

1640 Vacation Care Program visits

143 Outdoor Recreation visits

68 Excursions



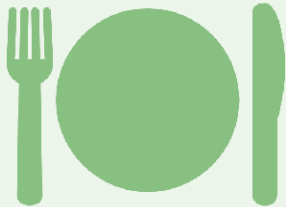
FAMILY SUPPORT SERVICES

31 Food deliveries

62 Monthly Family Dinner Night attendances

371 Families accessing Family Support

9 Families accessing Family Support per month



OUR VACATION CARE

As we have always done at the GBB, we wanted to ensure that we continued to offer experiences that exposed the children to new environments and different ways of thinking, hopefully allowing them to envisage a more fulfilling future for themselves.

It was, and still is, a welcome challenge to try and ensure all our children were engaged throughout the whole school holidays. Our children and families all present very unique opportunities to offer more focused support and within that, the opportunity to explore a huge range of activities.

While there are a few excursions that have remained fixtures in the program, we were able to trial out some amazing new parks with top of the range equipment, BBQs and plenty of natural space to explore.

We had a few great visitors showing us how to turn trash into a musical instrument, we did yoga and meditation, we even made our own hoops and learnt a few hula tricks.

For our culinary kids, we tried our hand at pizza making at local restaurant Firedoor and refined our sushi making skills at Toko in Surry Hills.

Salote Tamata



OUR RELATIONSHIPS & FUNDRAISING

The work of The Girls & Boys Brigade wouldn't be possible without you, our dedicated supporters!

Following the recommendations from the strategic review, 2019 saw the creation of our Fundraising Team. We undertook a supporter survey to understand what motivates and interests our supporters, grew our corporate and community partnerships and expanded our social media presence. Our two annual fundraisers, the Australian Haydn Ensemble Musical Evening and the Golf Day continued to be a success.

PARTNERSHIPS: 2019 has seen us get to know the wonderful community that we belong to. We have built a fantastic partnership with Dropbox, which saw amazing initiatives come to life including the donation of six laptops and 60 Christmas hampers.

Our annual WorkX day saw youth gain valuable work experience with Dropbox and our other corporate partners Gensler and Canva. November saw us partner with The Fullerton Hotel Sydney who have pledged a generous \$200,000 over the next two years to The Girls & Boys Brigade. Our families experienced a wonderful picnic in Centennial Park thanks to our continuing partnership with Epoch Capital.

Thanks to our generous partners, the girls and boys experienced unique learning opportunities, exciting outdoor adventure camps and a fun filled vacation care program. In 2020, we are looking forward to engaging the wider community in Surry Hills and our surrounding suburbs to build awareness of all the incredible programs that you make possible.

CORPORATE & COMMUNITY CONNECTIONS

Alexandria Park Community School

Blackheath Golf Club

Bourke St P & C

Bourke St Public School

Callaway

City of Sydney Council

City Tattersalls Club

Crown St Public School

Dropbox

Elanora Country Club

Epoch

Firedoor

Foodbank

Goodwill Getaways

Goodwill Hunting

Grant Lawton

Grill'd Surry Hills

Kristian Molloy Design

Maybach Café

Microsoft

Remarkable Golf Tours

St. George Foundation

St. Michael's Golf Club

Surry Hills Creative Precinct

Thread Together

Todd Cathcart

Toko Surry Hills

Wellington Management Australia

Wentworth Travel

Wombat Crossing Vineyard

GOLF: On 23 October, an enthusiastic group of golfers joined us for The Girls & Boys Brigade's 6th Annual Golf day, raising close to \$127,000. 128 motivated golfers came together with determination, hope and a strong sense of competition, each one vying to claim the "Directors Cup" and taking up the challenge of a Hole-in-One on the 5th, which would see them drive away in a brand-new Mercedes A250, thanks to Sandersons Mercedes-Benz.

Congratulations to all of you who participated and to the Golf Committee: Cam Smith, Richard Flood, Bim Conibear, Rob Rich, Jane Mander-Jones, Andrew Ratcliffe and led by Chairman Paul Strutt.

MUSICAL EVENING: On Thursday, 5 September, our friends and supporters joined us for a sublime evening with The Australian Haydn Ensemble. We revelled in their performance of "A Night to Remember", celebrating the music of Haydn, Mozart and Gyrowetz. On the night, we raised nearly \$48,000 to provide unforgettable experiences for our children and youth who attended camps throughout the year

Thank you for helping and contributing to our 2019 fundraising efforts. We couldn't do what we do without your support.

Roslyn Miller



THANK YOU TO OUR GOLF SPONSORS

Gold

Sandersons
Rushcutters Bay



Hole

BARWON EPOCH

Centuria | HEATHLEY

Silver

KEN JACOBS | CHRISTIE'S
INTERNATIONAL REAL ESTATE





OUR DONOR APPRECIATION











Thank you for your support, together we make a difference.

Our following supporters have given their permission for us to acknowledge their donations.

The Abbott Foundation	Mr & Mrs D Collier	Ms Pamela McGaw
The Allsopp Family Foundation	Mrs Ann Corlett AM	Ms Francis O'Riordan
Mrs Madeleine Adams	Mr S Cullen, AM & Mrs Cullen	Chiho Otani
Mrs Elizabeth Albert	Mr D & Mrs V Creer	Ms Anabel Parbury
Mr R Albert AO	Mr D A Davis	Mrs Libby Plaskitt
Mr C & Mrs H Alexander	Mr & Mrs P J Debnam	Mrs Sandra Plowman
Mr & Mrs A Anderson	Mr & Mrs E Downes	Mr Jon R D Pratten
Mr Ian Armstrong	Mr Ian Dreverman	Mr Robert Pratten
Mrs R Armytage, AM	Epoch Capital	Mrs F Ratcliffe
Mr M Arnott	Mr John B Fairfax, AO	Mr K Reed, AM
Mrs H Ashdown	Mr M & Mrs V Forsdick	Mr J & Mrs P Reynolds
ATS Charitable Foundation	Mrs Sally Gosselin	Mr R Rich
Hon Reginald Barrett AO	The Hon Peter Graham Q.C.	Mr John S Robertson
Mr & Mrs R Barry	Mr Richard Griffin AM	Ms Esther Rodewell
Mr & Mrs M Belgiorno-Zegna	Mrs J Grimsdale	Ms Bev Shroot
Ms S Bennett	Mrs G Grubb	Mr Cam Smith
Mr W Bennett	Mr Alec Harris	Mr R Sturrock
Prof Terry Bolin	Ms Amy Haddidi	Mrs J Strutt
Mr & Mrs B Bovill	Mr & Mrs W Hayward	Mr Paul Strutt
Mr Phillip Burfurd	Mr Andrew Hemming	Mr & Mrs J Tait
Bowman Family	Mr Henry Herron	Howard N Tanner AM
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Mr Gregory Burton SC	Mr J Higinbotham	Mr & Mrs D Thomas
Mr Andrew Buchanan	Mrs MD Hutchinson	Rob Thomas
Mr & Mrs D Cadwallader	Instreet Investments	Mr Jim Thompson
Mr I Carroll AM & Mrs A Carroll OAM	Ms Jenny Landrigan	Miss Claudette Wadsworth
Cater Charitable Trust Fund	Mr & Mrs H Lloyd-Philips	Wentworth Travel
R John Clarke	Mr Ross McDiven	Mr G & Mrs S White
St Michaels Golf Club	Mr Ian McGaw	Wombat Crossing
Mr Greg Cluett	Andrew & Prim Murray Family	Mr & Mrs J Williams
Mr G & Mrs B Cohen	Foundation	Dr & Mrs T Wilson

OUR PROGRAM FUNDING

We are very grateful for the significant support from the following trusts, foundations, clubs and organisations who have provided specific funding so we can deliver our range of programs.

 <p>Vincent Fairfax Family Foundation</p> <p>\$162,000</p> <p>Fundraising development</p>	 <p>THE FULLERTON HOTEL</p> <p>\$100,000</p> <p>Vacation Care and Camps</p>	 <p>jibb FOUNDATION</p> <p>\$50,000</p> <p>Children and Youth Program operational costs</p>
<p>The Maple Brown Family Charitable Foundation</p> <p>\$44,393</p> <p>Program Support Officer</p>	 <p>Matana Foundation for young people</p> <p>\$42,500</p> <p>Youth Program</p>	 <p>st.george foundation</p> <p>\$23,112</p> <p>Homework Program</p>
 <p>lendlease</p> <p>\$11,000</p> <p>Family Dinner Nights</p>	 <p>CITY TATTERSALLS CLUB</p> <p>ClubGRANTS</p> <p>\$10,000</p> <p>Monday Sports Night</p>	 <p>JAMES N. KIRBY FOUNDATION</p> <p>\$10,000</p> <p>Youth Program</p>
<p>Transurban Community Grants</p> <p>\$4,545</p> <p>Family Support</p>	 <p>Sydney WATER</p> <p>\$1,000</p> <p>GBB Pantry</p>	 <p>With thanks</p>



HOW YOU CAN HELP

There are many ways you can join with us in making a significant difference to the lives of children and youth in our community.

- Donating to The Girls & Boys Brigade
- Donating or making a bequest to The Girls & Boys Brigade Foundation
- Attending one of our events
- Volunteering
- Becoming a Corporate Partner



Call 02 9319 4509
girlsandboysbrigade.org.au

Thank you for
supporting the Brigade
in so many ways.
Together we can help
children and youth
in need realise their
full potential.

