

2018 YEARLY REVIEW





Our mission is to support children and youth in need by providing education, recreation and activities that build life skills as a foundation for a brighter future.



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136TH YEARLY REVIEW



FOUNDED Sydney 1882

PRESIDENT John B Fairfax, AO

CHAIRMAN Cam Smith

TREASURER Mike Forsdick

COMPANY SECRETARY Henry Herron

EXECUTIVE OFFICER Stefan Lamour-Jansson

DIRECTORS Ruth Armytage, AM Graham Bates

Kylie Macdonald Paul Masi Fiona Ratcliffe Paul Strutt

FINANCE & ADMINISTRATION OFFICER Andrea Mollov

CO-ORDINATOR YOUTH SERVICES Tracy Clifton

CO-ORDINATOR CHILD & FAMILY SERVICES Amy Haddadi

COMMUNITY RELATIONS MANAGER Richard Landrigan

PROGRAM CO-ORDINATOR Andrew Harnett

PROGRAM OFFICER Salote Tamata

404 Riley Street, Surry Hills 2010 PO Box 225, Surry Hills, NSW 2010 ABN 40 409 258 077

OUR COMMUNITY NEEDS

The inner city families who access our service experience a wide range of financial, social, education and housing disadvantage. This significantly impacts on the wellbeing and development of the children and youth we see daily.

OUR RESPONSE

We deliver a holistic range of education, recreation and life skills programs and family support services that are flexible and responsive to the specific needs of individuals and families, delivered by a multi-skilled team.

OUR FOCUS

We focus on early intervention, prevention and life education through activities and practical support.

OUR PROGRAM OUTCOMES

- Increased individual confidence and capability
- Feeling supported and having a greater sense of belonging
- Improved social skills
- Decreased individual and family stress
- Education commitment

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John B Fairfax, AO.



FROM THE PRESIDENT

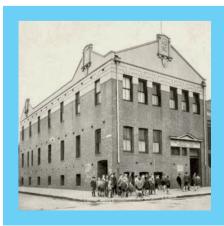
137TH ANNUAL MEETING - JUNE 2019

Over the last couple of years, young boys and girls have been in the news for all the wrong reasons - institutional sexual abuse. What does this mean for us who have in our temporary care young people, many of them vulnerable to predatory actions? Apart from the strict disciplines necessary within our own organisation, we are subject to the effects from external abuse. We have an additional duty of care to refer cases to professionals to make sure these children - our members - have the necessary mental support. Our staff need to have a special vision to detect what so often is concealed and which can lead to life-changing consequences.

But this is the more depressing aspect of our activities. Fortunately, with our dedicated staff and our facilities, we have the ability to put sparks into many lives during their formative years. Significantly we are going through a period of renewal following an extensive review. With the appointment of Stefan Lamour-Jansson, our Executive Officer, following Sarah Ison's retirement last year, we are provided with fresh thinking to preserve our 137-year history of care, ensuring we meet contemporary requirements in a modern world where change is a daily phenomenon.

Thanks often seem perfunctory. But have no doubt, we are forever grateful for the support we receive from those directly involved, from our many volunteers and of course from those who contribute to our finances. We are an old organisation with a bright outlook, but acknowledge we constantly face challenges.

I am invigorated by what lies ahead for the Brigade and its members. We are at the cusp of a new era, retaining our modus operandi and at the same time adapting to current requirements. We are grateful for your continuing support which will, I have no doubt, be instrumental in fulfilling our objectives.



OUR HISTORY

We were founded as The Boys' Brigade in 1882 by Sir James Fairfax out of concern for the welfare of newspaper boys. A safe place off the streets provided the boys with activities and guidance to help shape their future. Cam Smith

FROM THE CHAIRMAN

137TH ANNUAL MEETING - JUNE 2019

I feel privileged to be serving our Board of Directors who are the current custodians of this wonderful small charity, now in its 137th consecutive year of service to children, youth and increasingly, family members in need.

Our moral compass is firmly set, as we and our terrific small team continue to be guided by our deeply embedded core values of, Integrity, Care, Respect and Inclusion.

In addition to the Board's close oversight, our team regularly reviews its own performance, with the aim of maintaining and improving our high quality services and care, for all those who come to us.

During last December we thanked and said farewell to Sarah Ison, following her twenty-four years of outstanding and dedicated service as Executive Officer of The Girls & Boys Brigade. We warmly welcomed Stefan Lamour-Jansson as Sarah's successor and wish him a most successful, satisfying, and happy time with us. He spent three weeks with Sarah to assist with a smooth passing of the baton.

Stefan has had a busy and impressive start during his short time with us. He has a comprehensive understanding of our strategic planning which focuses on our service delivery, resourcing and governance. As part of our strategic review, it became clear that we need to increase our ability and capacity to raise funds in order to ensure our success and sustainability, despite ever rising costs in a more competitive fundraising environment. This requires the appointment of a professional Fundraising Manager, together with minor changes to our organisational structure. Stefan is well advanced with the selection process for this appointment.

On behalf of all of my fellow Directors, together with Stefan Lamour-Jansson and his team, I offer very special thanks to the many individuals, trusts, foundations and organisations who continue to work with us. Without your generous financial support, assistance in kind, volunteering and attendance at events, the work at the Brigade could not continue. We are profoundly grateful.

We also thank City of Sydney Council for our continuing relationship. By working together, we provide great outcomes for children.

On behalf of my fellow Directors, I would like to thank our magnificent team, and offer my upmost gratitude to their unwavering support to our children, youth and families. I also wish to thank my fellow Directors for their outstanding contributions throughout the year.

Mike Forsdick

FROM THE TREASURER

137TH ANNUAL MEETING - JUNE 2019

I have pleasure in presenting the Financial Report for the year ended 31 December 2018. The Brigade recorded an operating deficit for the year of \$277,148 compared with a deficit of \$1,022,466 in 2017. Details on income, expenditure and investment portfolio performance are shown opposite.

Direct expenditure on the programs for children, youth and support to their families was \$647,978, an increase of 10% over 2017. Since 2014, expenditure on these programs has grown by 73%.

Although there were no major bequests received in the year, there was an encouraging increase of 15% in revenue from donations and the net surpluses generated by the Golf Day and Haydn Ensemble evening. This income covered 95% of the year's program expenditure.

Investment income was lower, due to a smaller portfolio and a difficult second half of the year for markets. The investment performance was also affected by a charge of \$114,919 from adopting new accounting standard AASB 9 to mark the investment portfolio to fair value. This resulted in an overall loss on the portfolio of \$33,822 for the year.

The Brigade continues to have a loyal group of supporters, both individuals and organisations, whose support is essential, and to whom the Board is extremely thankful. As the services and reach of the Brigade grow, there's a greater need to broaden the breadth and depth of revenue raising and 2019 will see further development in ways to generate income, even in the face of a highly competitive market.

Thank you again to our Honorary Auditors, Deloitte Touche Tomatsu, who have performed the audit of the Brigade for over 90 years. The Brigade is a Deductible Gift Recipient, so all donations are tax deductible.





INCOME S	TATEMENT FOR THE FINANCIAL YEAR - end	ed 31 Decembe	r 2018
OPERATING INCOM	IE	2018	201;
Fundraising Income:	Donations	\$532,661	\$489,780
	Donations in kind	-	\$11,750
	Bequests	\$15,000	\$1,396,400
	Charity Event - Haydn Ensemble	\$65,475	\$48,360
	Charity Event - Golf day	\$137,982	\$108,15
	Other Fundraising Income	\$26,810	\$18,25
Total Fundraising Income		\$777,928	\$2,072,70
Other Income & Interest		\$735	\$7,950
Parents Contributions		\$9,663	\$11,78
TOTAL INCOME		\$788,326	\$2,092,43
EXPENSES			
Administration		\$189,726	\$160,62
Donation to The Girls & Boys Brigade Foundation		-	\$2,370,000
5 Year Strategic Planning Consultancy		\$33,070	
Building Outside Mair		-	\$132,95
Program Expenses:	Children's Program	\$378,774	\$332,568
	Youth Program	\$193,751	\$187,760
	Family Support	\$75,453	\$65,83
Total Program Expenses		\$647,978	\$586,160
Fundraising Expenses	: Charity Event - Haydn Ensemble	\$13,090	\$11,54
	Charity Event - Golf Day	\$53,296	\$48,190
	Other Fundraising Expenses including wages	\$94,492	\$92,72
Total Fundraising Expenses		\$160,878	\$152,458
TOTAL EXPENSES		\$1,031,652	\$3,402,200
INCOME FROM INV	ESTMENT PORTFOLIO		
Dividends, gains and loses, imputation credits		\$91,124	\$307,859
Portfolio management fees		-\$10,027	-\$20,550
Fair value adjustment from adoption of AASB 9		-\$114,919	
(Loss)/Profit on Inve	stment Portfolio	-\$33,822	\$287,30
NET DEFICIT FOR Y	EAR	-\$277,148	-\$1,022,460
A full audited Financial F	Report will be available on our website from July 2019.		

■ Deloitte Touche Tohmatsu ■ King & Wood Mallesons
Outstanding support since 1925

Stefan Lamour-Jansson



FROM THE EXECUTIVE OFFICER

The enormous impact and influence that Sarah Ison, our previous Executive Officer, has had on the success of The Girls & Boys Brigade can't be overstated. Sarah's 24 years of leadership will have a lasting effect on all supporters and members past and present and won't be forgotten. We are indebted to Sarah's service and dedication, and will look back to her time here for future inspiration.

I am extremely honoured to be in the position to lead The Girls & Boys Brigade into this exciting period of change. During the process of strategic planning for the future of the organisation, it was identified that there is a need to shift the way we reach out for support, both privately, and in the community and corporate worlds. This thinking led to the decision which identified that a fundraising team would be established to enable the "future-proofing" of the Brigade. We are currently identifying the right person for this role and are well advanced towards integrating these changes into our team.





As you can imagine, this change is a quite different approach for the Brigade, and will mean some change in the way we operate internally. However, these changes will only be made if they are deemed to benefit The Girls & Boys Brigade and have a positive impact on our children, youth and families. Our mission is to always provide safety, respect, assurance, confidence and a sense of belonging, and we will never waver from this.

It is a privilege to be able to work with such a passionate team in Andrea, Andy, Amy, Richard, Salote, Tracy and a dedicated President and Board of Directors. Their individual commitment and enthusiasm for the organisation is second to none and has made my short time here a very enjoyable experience.

This 137th year of continual service of The Girls & Boys Brigade is an exciting one, and one that we can't wait to share and experience with you.

Paul Masi

FROM THE FOUNDATION CHAIRMAN

137TH ANNUAL MEETING - JUNE 2019

THANKS

to 2018 donors Mrs J Grimsdale Mr G Cottrell I would like to thank our investors for their kind support of The Girls & Boys Brigade Foundation. It has been a relatively quiet year for the Foundation following a couple of active years which saw significant growth in our corpus. Our funds continue to grow nicely with the support of our advisors Providence, and will be available to support the work of the Brigade for generations.

With the support of the new fundraising team at the Brigade we look forward to engaging with our donors and continuing the growth of the Foundation. I would like to thank the Board of the Foundation for their work through the year and the staff at the Brigade for their wonderful work in the community.

We have information on our website if you would like to leave a gift or bequest in your Will to the Foundation. www.girlsandboysbrigade.org.au/foundation

A full audited Financial Report will be available on our website from July 2019.

Andrea Mollov



ADMINISTRATION & FINANCE OFFICER

Our 2018 five-year Strategic Plan not only gave us the wonderful opportunity to look at the future course for our service delivery programs, but we were also able to look at the financial impact of the predicted growth and financial goals required of a new fundraising team.

A five-year financial plan to 2023 was developed with a lot of wonderful help from PWC, who developed a modelling tool for us to use. This model now gives the Brigade a financial blueprint for the future and has already been useful to look closely at the requirements needed in the 2019 budget. Additionally, we have developed a rolling cashflow report which shows us the effects today's changes will have in the future.

As we increase our staff team, it is time to streamline our administration processes and work towards a more paperless workplace. Reviewing our current processes and seeing where change is possible not only helps the Brigade function efficiently but helps keep the administration costs to a minimum so all donations can be utilised by the programs.



CHILDREN & FAMILIES PROGRAMS

Amy Haddadi

There have been numerous studies that point to the success of community based, whole family early intervention for reaching better outcomes for children, especially for families affected by poverty and disadvantage.

Family Support is not about what help we can provide a particular family or child but about how we can help that family identify their strengths and provide a buffer for them to deal with sometimes very challenging situations.

Aiding in the growth of resilience, support and connection within a family is a privilege for myself and the team at The Girls & Boys Brigade.

When Dr. Sue Packer received Senior Australian of the Year this year, she made a powerful speech, urging leaders, parents and communities to do more to improve the lives of Australian children. Her words sum up the ethos and drive behind what we do;

"By the current measures, our Australian children are not doing as well as they could. If we want to improve, we adults are the ones who need to change. No more belated apologies.

We need to notice children, be curious about their lives, whether it's our own children, children in the neighbourhood or the children on Nauru.

If our situation in Australia is to improve, then all of us must first learn to truly value all children irrespective of their circumstances, as full members of our society who are learning from all of us.

We are a small but wealthy nation, and we already have a reputation for punching above our weight, surely our children should be our first priority."

As we move in a new direction at The Girls & Boys Brigade, we hold onto the ethos of what we do, that is, providing support, guidance, safety, respect and enjoyment to enrich lives and build a foundation for future success. This constant is where we measure our success.

2018 SNAPSHOT					
54 children & youth holiday excursions		38 youth dinners	12 new enrolments		
24 foodbank deliveries		on average 9 families were a Family Support each month			















YOUTH PROGRAM

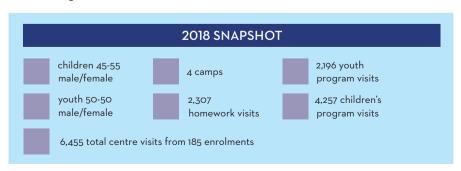
Working with youth can sometimes feel as though it's one step forward and two steps back.

Encouraging positivity can be the hardest part of the job, but it's all about perspective, consistency and the trusting relationships which show young people that we are there for them.

Take camps for instance - 2018 was definitely a tale of two camps. Both youth camps were hit by bad weather which meant a change in plans. Whilst this resulted in spirited discussions and relaxed fun over board games and cooking for our Year 11 and 12's, for the Year 7 and 8's it meant arguments over setting up tents, annoyance about outdoor power points that can't charge technology in the rain, and generally disgruntled teens! Yet just this week one of our Year 8 girls told us how much she LOVED that camp. So perspective and reflection is vital, even in the younger years.

Providing vocational opportunities and extending the scope of trusted adults that young people have access to is one of our key objectives moving forward, and this year Dropbox came on board as supporters, showing specific interest in working with our youth. They hosted an initial dinner in their fabulous office space, and followed this up with a work experience day in October at the offices of Dropbox, LinkedIn and Atlassian. Not only are these fantastic opportunities for our youth, but the genuine interest from Dropbox staff in supporting and getting to know our young people is a great asset to our Program.

We've also improved consistency across our permanent and casual staffing of the Youth Program, and our After School, Monday Sports and School Holidays programs continue to flourish. It's always encouraging to see young people who haven't attended for a while come back through our doors and feel immediately at home again, and this is testament to the knowledge, skills and nurturing of our amazing team.



Andy Harnett



OUR HOMEWORK PROGRAM

The Homework Program provides a welcoming and safe space for every child, as well as a natural progression from the everyday classroom. It is a bright and happy place where the children can not only continue their studies, but pick up a book and lose themselves in a world of fantasy, or jump online and tackle some mathematics!

The Homework Room wouldn't exist without the support and guidance from some very dedicated volunteers across a wide breadth of knowledge and experiences. This amazing, loyal and dedicated group give up their time each and every week to enrich our children's lives. But our volunteers do so much more than just homework, they are someone to listen to the days adventures, a shoulder to cry on when it all becomes too much, and a comrade to celebrate with when we are winning at life.

"When educating the minds of our youth we must not forget to educate their hearts" - Dalai lama

When in the presence of our children, we learn so much in our daily interactions. Watching a child read their first line of a story or begin to enjoy the challenge of their maths problems is the result of a nurtured environment and happy and dedicated team which we are all privileged to be a part of.

THANKS!

Lilv Brown Jane Hamilton Peta Landman Judy Chapple Carol Lane Michael Bogle Lee Manfred Virginia McGill Rona Bowrey Jane Mander-Jones George Karhan Rob Summers Vicki Mack Susan Bennett Students of St Andrews





OUR VOLUNTEER THANKS

The vast majority of our volunteers are in for the long haul and 2018 has seen little change to our wonderful team.

We have welcomed some new faces in 2019 and look forward to seeing the program grow with their involvement.

The longevity and support that our volunteers offer means they are able to build rewarding relationships not only with the children but with the families too, with many seeing several siblings through the program and becoming a part of their growth and development.

Salote Tamata

VACATION CARE







What a year 2018 was! Once again the Vacation Care Program offered activities that allowed our children and youth to explore and develop their interests, all of which they enjoyed in a safe and supported environment. Vacation Care is also a time for all participants to potentially try something new, learn a new skill, or even face a fear! The progression we see in each enrolled participant is something that keeps us striving for more.

The activities also offered staff unique opportunities to connect with the children and youth and nurture already established relationships. It is these connections that really underpin the most important experiences during Vacation Care. We are lucky enough to have some amazing staff who have been with us for a number of years who the children and youth have grown to trust, while also offering a source of companionship during the holidays.

While it was a successful year, it's important to reflect and think about ways we can make the Vacation Care Program even more engaging. All participants have a voice and it is these suggestions, both positive and negative, which help us shape future programs for the better. This collaborative process demonstrates to children, youth and their families they are valued, respected and important, and allows us to make every effort to offer the best program possible.



DONOR APPRECIATION

Thank you for your support, together we make a difference. Our following supporters have given their permission for us to acknowledge their donations.

Mrs Elizabeth Albert Ms Antoinette Albert Mr R Albert, AO Mr C & Mrs H Alexander Allsopp Family Foundation Mr & Mrs A Anderson Campbell Anderson Mr Ian Armstrong Mrs R Armytage, AM Mrs M Arnott Mrs Helen Ashdown Nicki Ashton ATS Charitable Foundation Mr & Mrs R Barry Mr & Mrs M Belgiorno-Zegna Mr W Bennett Ms Susan Bennett Prof. Terry Bolin Hamish Bowman Mrs Rona Bowrey Gwynn Boyd Mr & Mrs T Brogan Mr Martin Brown Mr A Buchanan Mr R & Mrs H Chadwick R John Clarke St Michaels Golf Club Mr Greg Cluett Mrs A Corlett AM Mr S Cullen, AM & Mrs Cullen Mr D A Davis Mr & Mrs P J Debnam Doc Ross Family Foundation

Mr Ian Dreverman

Mr & Mrs J Eccles Mr John B Fairfax, AO Mr M & Mrs V Forsdick Ms Susan Garvan Mr & Mrs D Gauchat Phillip Gosse Mrs Sally Gosselin Mr Richard Griffin AM Mrs J Grimsdale Mrs G Grubb Mr Barry Hastie Mr & Mrs W Hayward Ms Kate Hayward Mr Henry Herron Mr J Higinbotham Mr & Mrs R Hill The Hon Morris Ireland QC Edwina Jones David Katz Mr John Kell Mr & Mrs P Kevans Ms Jenny Landrigan RAIZ Invest Australia Limited Light Rail Local Construction Crew Mr & Mrs H Lloyd-Phillips Good Works Foundation Mrs S Maple-Brown AM Mr Paul Masi Pamela McGaw Mr & Mrs P McGoldrick Morgans Foundation Murray Foundation Pty Ltd Mr & Mrs G Newman

Ms Francis O'Riordan

Chiho Otani Dr Timothy & Mrs Eva Pascoe Mrs Sandra Plowman Mr Robert Pratten Annahelle Ranck Mr K Reed, AM Mr Tim Rees Mr & Mrs M Reid Mr J Reynolds Bryce Reynolds Mr R Rich Mr John S Robertson Ms Esther Rodewald Ms Emily Simpson Cam N G Smith Rachel Smith Mr D Smithers Andrew Spiller Mr Paul Strutt Mrs J Strutt Mr R Sturrock Mr & Mrs J Tait Howard N Tanner AM **Rob Thomas** Mrs Annalise Thomas Mr & Mrs D Thomas Mr Jim Thompson Mr D Uther, OAM & Mrs Uther Miss Claudette Wadsworth Tony Ward Mr & Mrs J Williams Dr & Mrs T Wilson Ms Angela Yiannikas



PROGRAM FUNDING

We are very grateful for the significant support from the following trusts, foundations, clubs and organisations who have provided specific funding so we can deliver our range of programs.



\$100,000 Children's Vacation Care Family Support Service Core operating costs



JAMES N. KIRBY

\$13,000 Surry Hills Youth Service



\$10,000 Surry Hills Youth Service

Lord Glendonbrook CBE, through the Glendonbrook Foundation

\$35,000 Children's Vacation Care Program

The Maple-Brown Family Foundation

\$78,000 Program Support Officer wages



\$42,500 Youth After School Program



\$6,500 Community Services Grant GBB Sports Night



\$2,000 Christmas gifts for the children



\$2,000 each year 2017 & 2018 sponsorship Youth vocational & life skills workshops



\$10,000 Monday Night Youth Sports program



\$3,000 Children & Youth Vacation Care Equipment



Richard Landrigan



RELATIONSHIPS & FUNDRAISING

The strategic review that was completed in 2018 highlighted the need for The Girls & Boys Brigade to re-examine the way we fundraise and to build relationships that are beneficial to the children and youth that attend.

We already have a very loyal and generous group of supporters that we intend to build from. This was evident in the success of our two annual fundraisers, The Australian Haydn Ensemble Musical Evening and the Golf Day. Both of these fundraisers showed us the loyal and unwavering support we have built over the years. Both events sold out, and the feedback received was even more positive than the previous year!

GOLF On October 23rd the 5th Annual Charity Golf Day was held again at St Michael's Golf Course. Besides a bit of wind, conditions were perfect for the 34 teams that took to the course. After the 18 holes, players relaxed in the bar before enjoying dinner, an auction and presentation of the prizes. \$80,000 was raised on the day including \$16,700 for our new "Connect our Tech" Program which has provided technology and connectivity to our high school students as well upgrading the internet within our building.

Congratulations to all of the teams who participated, and to the Golf Committee made up of, Cam Smith, Henry Herron, Richard Flood, Bim Conibear, Rob Rich, Jane Mander-Jones, Andrew Ratcliffe and lead by Chairman Paul Strutt.

THANKS!

Millbrook Remarkable Golf Tours The Hills Golf Club Elanora Golf Club Biota Café Maybach Sandersons Rushcutters Bay Sydney Roosters Callaway Leura Garage Blackheath Golf Club Parklands Country Gardens & Lodges Lynne & Edgar Downes Mollymook Golf Club Bannisters Hotels St Michael's Golf Club Seabreeze Hotel Gweilo Surry Hills Mrs J Strutt Paul Strutt Henry Herron

Rob Rich



HAYDN As expected, the Australian Haydn Ensemble Evening, showcasing the music of both Mozart and Haydn, was sublime. The night is not only a chance for friends and supporters to get together but it is always a pleasure to throw our doors open and welcome new ones. As well as the music, guests enjoyed a fabulous supper donated by Hatrick Catering, a silent auction, and raffle items donated by the local business community. Approximately \$50,000 was raised on the night including \$3,800 raised to take our children and their families out to lunch, and our youth to a farewell dinner with Sarah.

THANKS!Kate Anderson

Graham Humphreys Tom Carment Annie Herron James Mollov Maunsell Wickes Gallery Drew Bickford Sydney Theatre Company John Fairfax AO Wentworth Travel Lizard Island K. Moore & D. Cox Archie Rose Distilling Company Belvoir Theatre Sarah Ison OAM Bourke Street Bakery Café 485 Clock Hotel Ruth Armytage AM Rona Bowrey Crown Street Grocer Cuckoo Callav Cushions by Margot Renton Firedoor Restaurant Golden Age Cinema Joh Bailey Jones and Co. Lee Manfred Kelp Hairdressing Henry Herron Maloneys Mankind Prema - Surry Hills Sofitel Morgans Foundation



KIMBERLY TREK In May 2018 13 adventurers led by one the Brigade's directors, Kylie Macdonald, and including Treasurer Mike Forsdick, set off to trek from Kununurra to Cable Beach in Western Australia. Prior to departure, all trekkers were given fundraising targets and by the time they made it to the beach, over \$30k was raised. As well as this great result, it was an opportunity for the group to take away their own insights from the experience, whether that was a greater understanding of attachment to country, or simply dealing with being offline for an extended period of time. Thanks to Kylie Macdonald for the hours of hard work and dedication to the event and the Brigade.

ATYP Over many years we have built an amazing relationship with the Australian Theatre for Young People (ATYP). In 2018 35 of our children and youth attended acting workshops which assisted them with an increase in confidence, self-esteem and helping them to deal more easily in certain social situations.

We would like to welcome Dropbox to the Brigade family. Since hosting a 'Christmas in July' dinner for our youth at their offices they have become an active supporter of our Youth Program and The Girls & Boys Brigade as a whole. They have developed WorkX, a career day for our youth, provided much needed appliances for the Youth Room, Christmas hampers to our families, and remodelled our reception area to make it a much more inviting space.

Lastly, but certainly not least, we have rekindled our relationship with Bourke St Public School through the Bourke St P&C. Over the last 10 years the school has changed dramatically, due in a large part to efforts of its Principal, the late Peter Johnston, increasing from 40 students to over 400. The P&C wanted to assist those children and families that attend both the school and The Girls & Boys Brigade, and to that end have committed to donating 10% of the P&C operating profit for three years. A wonderfully generous pledge.

Thank you to all those that helped and contributed to our fundraising efforts in 2018. We couldn't do what we do without your support.



HOW YOU CAN HELP









There are many ways you can join with us in making a significant difference to the lives of children and youth in our community.

- Donating to The Girls & Boys Brigade
- Donating or making a bequest to The Girls & Boys Brigade Foundation
- Attending one of our events
- Volunteering
- Becoming a Corporate Partner



Call 02 9319 4509 www.girlsandboysbrigade.org.au

Thank you for supporting the Brigade in so many ways. Together we can help children and youth in need realise their full potential.